

# ADDITIONAL INFORMATION



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### 8.1 Declaration of responsible officers

### Responsible officers for the Universal Registration Document

Gilles Gobin: Managing Partner

Jacques Riou: Chairman of Agena, co-Managing Partner company of Rubis SCA

# Declaration of responsible officers for the Universal Registration Document

We declare that the information contained in the Universal Registration Document is, to the best of our knowledge, in accordance with the facts and contains no omission likely to affect its import.

We declare that, to the best of our knowledge, the financial statements have been prepared in compliance with applicable accounting standards and give a true and fair view of the assets, liabilities, financial position and results of the Company and all companies included in its consolidated group, and that the management report, of which the various headings are mentioned in the cross-reference table in chapter 8, section 8.4.2 of this Universal Registration Document, on pages 321 to 323, gives a true and fair view of the performance of the business, results and financial position of the Company and the companies in its consolidated scope, and that it describes the main risks and uncertainties that it faces.

Signed in Meudon and Paris on 28 April 2023

Jacques Riou

Gilles Gobin

Chairman of Agena, co-Managing Partner company of Rubis SCA

Managing Partner

### Information concerning the Principal Statutory Auditors and Alternate Auditor

### **Principal Statutory Auditors**

	Date of appointment	Expiration date
PricewaterhouseCoopers Audit	Shareholders' Meeting 11 June 2020	financial year 2025 – Shareholders' Meeting 2026
63. rue de Villiers	1104110 1010	Ondicholders Meeting 2020
92208 Neuilly-sur-Seine Cedex – France		
represented by Cédric Le Gal and Frédéric Nusbaumer		
KPMG	Shareholders' Meeting 9 June 2022	financial year 2027 – Shareholders' Meeting 2028
Tour Eqho – 2 avenue Gambetta		
CS 60055		
92066 Paris-La-Défense Cedex – France		

#### **Alternate Auditor**

	Date of appointment	Expiration date
Patrice Morot	Shareholders' Meeting 11 June 2020	financial year 2025 – Shareholders' Meeting 2026
63, rue de Villiers 92208 Neuilly-sur-Seine Cedex – France		

### 8.2 Incorporation by reference

In accordance with Article 19 of Regulation (EU) 2017/1129 of 14 June 2017, the following information is included by reference in this Universal Registration Document:

- the consolidated financial statements for the financial year ended 31 December 2021 and the corresponding Statutory Auditors' report are included in the 2021 Universal Registration Document filed with the French Financial Market Authority (Autorité des Marchés Financiers – AMF) on 28 April 2022, under number D. 22-0373, on pages 230 to 285 and pages 301 to 304;
- the consolidated financial statements for the financial year ended 31 December 2020 and the corresponding Statutory Auditors' report are included in the 2020 Universal Registration Document filed with the French Financial Market Authority (Autorité des Marchés Financiers – AMF) on 29 April 2021, under number D. 21-0392, on pages 206 to 259 and pages 273 to 276.



# 8.3 Cross-reference table for the Universal Registration Document

The cross-reference table below shows the headings provided for in Annexes I and II of Delegated Regulation (EU) 2019/980 of 14 March 2019 supplementing Regulation (EU) 2017/1129 of 14 June 2017 and provides references to the pages on which the relevant information appears in this Universal Registration Document.

Headi	ngs of Annexes I and II of Delegated Regulation (EU) 2019/980 of 14 March 2019	Chapter	Page
1	Persons responsible, third-party information, experts' reports and competent authority approval		
1.1	Name and position of responsible officers	8.1	316
1.2	Declaration of responsible officers	8.1	316
1.3	Name, address, qualifications and material interests of persons acting as experts	NA	NA
1.4	Declaration relating to third-party information	NA	NA
1.5	Declaration of filing with the competent authority	-	Inside fr. cover
2	Statutory Auditors	8.1	317
3	Risk factors	3.1	40 to 54
4	Information about the issuer		
4.1	Legal and commercial name	6.6	228
4.2	Place of registration, registration number and legal entity identifier (LEI)	6.6	228
4.3	Date of incorporation and duration	6.1.4	201
4.4	Domicile, legal form, applicable legislation, country of incorporation, address and telephone number of registered office, website	6.1 - 6.6	200 – 228
5	Business overview		
5.1	Principal activities	1	18 to 27
5.2	Principal markets	1	11 to 13
5.3	Important events in the development of the business	2.1 to 2.2 - 7.1	30 to 37 240 to 242
5.4	Strategy and objectives	1 - 2.1	11 to 13 – 30 to 37
5.5	Dependence on patents or licenses, industrial, commercial or financial contracts, or new manufacturing processes	NA	NA
5.6	Competitive position	1	19 to 27
5.7	Investments	2.1	30 to 37
5.7.1	Main historical investments	2.1 - 7.1	30 to 37 240 to 242
5.7.2	Main ongoing investments	2.1	30 to 37
5.7.3	Joint ventures and undertakings in which the issuer holds a proportion of the capital likely to have a significant effect on the assessment of its own assets and liabilities, financial position or profits and losses	7.1	278 to 281
5.7.4	Environmental issues liable to affect the use of property, plant and equipment	4.2.2	84 to 98
6	Organisational structure		
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6.2	List of significant subsidiaries	1 - 7.1	18 284 to 289

	ngs of Annexes I and II of Delegated Regulation (EU) 2019/980 of 14 March 2019	Chapter	Page
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7.2	Operating results	1 - 2.1 - 7.1	8 - 30 - 234
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8.3	Information on borrowing requirements and funding structure	2.1 - 7.1	31 - 258 to 263
8.4	Restrictions on the use of capital resources that have or could have a material effect on the issuer's operations	NA	NA
8.5	Anticipated sources of funds needed to fulfil commitments referred to in item 5.7.2	2.1 – 7.1	30 to 37 242 to 244
9	Regulatory environment	3.1.2.3	49 to 51
10	Trend information	2.2	37
11	Profit forecasts or estimates	NA	NA
12	Management and Supervisory bodies		
12.1	Information on members of the Management and Supervisory bodies	5.2 - 5.3	153 to 165
12.2	Conflicts of interest, commitments relating to appointments, restrictions on the disposal of equity interests in the issuer's share capital	5.5	195 to 196
13	Remuneration and benefits		
13.1	Remuneration paid and benefits in kind	5.4.4	180 to 194
13.2	Amounts set aside or accrued for pension, retirement or similar benefits	7.1	265 to 267
14	Board practices		
14.1	Expiration date of current terms of office and periods served	5.3.1	157
14.2	Service contracts linking members of the Supervisory Board	5.5	195
14.3	Information on Committees	5.3.2	170 to 173
14.4	Statement of compliance with the corporate governance regime in effect	5.1	152
14.5	Potential material impacts on the corporate governance	NA	NA
15	Employees		
15.1	Headcount	4.4 - 7.1	117 to 118 - 270
15.2	Shareholdings and stock options	6.2.2 - 6.4 - 6.5 - 7.1	206 - 215 216 to 227 255 to 257
15.3	Agreements providing for employee shareholding	4.4.4 - 6.4 - 7.1	127 to 128 - 215 255 to 257
16	Major shareholders		
16.1	Shareholders holding notifiable interests or voting rights	6.2.2	206
16.2	Voting rights of major shareholders exceeding their share of share capital	NA	NA
17	Related-party transactions	5.5 - 7.1	195 – 282
18	Financial information concerning the issuer's assets and liabilities, financial position, and profits and losses		
18.1	Historical financial information	7.3.1	304
18.2	Interim and other financial information	NA	NA
18.3	Audit of historical annual financial information	7.4	305 to 313
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18.7	Significant change in the issuer's financial position	NA	NA

Headi	ngs of Annexes I and II of Delegated Regulation (EU) 2019/980 of 14 March 2019	Chapter	Page
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19.1.2	Shares not representing share capital	NA	NA
19.1.3	Shares held by the issuer or its subsidiaries	6.2.2 - 6.2.5 - 7.1	206 - 209 to 210 254
19.1.4	Securities giving future access to the issuer's share capital	6.2.6 - 6.5.5	211 - 222
19.1.5	Terms of any acquisition rights and/or obligations over authorised but unissued capital or an undertaking to increase the capital	6.2.5 - 6.5	209 to 210 216 to 227
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19.1.7	History of the share capital of the issuer	6.2.7 - 7.3.1	212 to 213 - 304
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20	Material contracts	NA	NA
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# 8.4 Cross-reference tables for the Annual Financial Report and the management report

## 8.4.1 Cross-reference table for the Annual Financial Report

The Annual Financial Report, prepared in accordance with Article L. 451-1-2 of the French Monetary and Financial Code and Article 222-3 of the General Regulation of the French Financial Market Authority (*Autorité des Marchés Financiers*), includes the documents, reports and information in this Universal Registration Document as detailed below.

The Management Board presents the draft resolutions that are submitted for vote by the shareholders in a separate document (the Notice of Combined Shareholders' Meeting to be held on 8 June 2023), as well as their presentation.

	Chapter	Page
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2022 Consolidated financial statements	7.1	232 to 289
Management report	8.4.2	321 to 323
Report on corporate governance, attached to the management report	5 - 6.1.4 6.2.4 - 8.4.2	152 to 197 - 203 207 to 209 321 to 323
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Declaration of persons responsible for the Annual Financial Report	8.1	316
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Statutory Auditors' report on the consolidated financial statements	7.4.1	305 to 308

# 8.4.2 Cross-reference table for the management report and the report on corporate governance attached to the management report

The management report (Articles L. 225-100 et seq., L. 232-1 I and II and R. 225-102 et seq. of the French Commercial Code) consists of the information presented in this Universal Registration Document containing the Annual Financial Report in chapters 1 to 7, with the exception of chapter 5, which constitutes the report on corporate governance.

	Chapter	Page
Group position and activity		
Position of the Company during the past financial year, analysis of business development, results and financial position of the Company and the Group	1 - 2.1 to 2.2 - 7.1	6 to 27 - 30 to 37 232 to 289
Financial key performance indicators	2.1	30 to 37
Non-financial key performance indicators, including information on environmental and personnel issues	4.2 to 4.4	81 to 129
Significant events occurring between the reporting date of the financial year and the date on which the management report was prepared	2.2 - 7.1	37 – 283
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	Chapter	Page
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Information on supplier and customer payment terms	7.3.2	304
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Internal control and risk management		
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Information on financial risks related to the effects of climate change, measures taken to reduce them	3.1.2.2 - 7.1	47 – 282 to 283
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Objectives and hedging policy and exposure to price, credit, liquidity and cash risks	3.1.2.4 - 7.1	61 to 63 248 to 252 258 to 263
Anti-corruption system	4.5.1.1	131 to 132
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Compensation and benefits of any kind paid during the financial year or allocated for the financial year to each corporate officer	5.4.4	180 to 194
Proportion relating to fixed and variable compensation	5.4.2	176 to 179
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Commitments made by the Company for the benefit of corporate officers corresponding to elements of compensation, indemnities or benefits in respect of the assumption, termination or change of their positions	NA	NA
Compensation paid or allocated by a company included in the scope of consolidation	5.4.4	186 - 194
Ratios between the level of compensation of each executive corporate officer and the average and median compensation of the Company's employees	5.4.4	180 to 182
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Allocation and retention of options by corporate officers	5.4.2	178
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Reference to a Corporate Governance Code and application of the "comply or explain" principle	5.1	152
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Information liable to have an impact in the event of a takeover bid or exchange offer	5.5	197

	Chapter	Page
Shareholders and capital		
Structure, changes in the Company's share capital and crossing of thresholds	6.2	205 to 213
Acquisition and disposal by the Company of its own shares	6.2.5	209 to 210
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Note of any adjustments for securities giving access to the share capital in the event of share buybacks or financial transactions	6.5.6	222 to 227
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See detailed cross-reference table	4.6.4	145
Other information		
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Injunctions or financial penalties for anti-competitive practices	NA	NA

### 8.5 Taxonomy Appendix

### REVENUE

	•	,	,		ubstar	ᆙ	ia	tion		80	Do No Significant Harm criteria (DNSH)	ficant Ho (DNSH)	Harm -	criteri		<u> </u>	-			
Economic activities (1)	Code(s) (2)	Absolute revenue (3)	Share of revenue (4)	Climate change mitigation (5)	Climate change adaptation (6)	Water and marine resources (7)	Circular economy (8)	Pollution (9)	Biodiversity and ecosystems (10)	Climate change mitigation (11)	Climate change adaptation (12)	Water and marine resources (13)	Circular economy (14)	Pollution (15)	Biodiversity and ecosystems (16)	Minimum safeguards (17)	Share of revenue aligned under the taxonomy, year Y (18)	Share of revenue aligned under the taxonomy, year Y-1 (19)	Category (enabling activity) (20)	Category (transitional activity) (21)
		€ķ	%	%	%	%	%	%	%	N/	N/	¥	₹.	N.	N.	Y/N	Percent Pe	Percent	ш	<b>—</b>
A. Activities eligible under the taxonomy																				
$\label{eq:Alemontal} \textbf{Al} \ \textbf{Environmentally sustainable activities} \ (\textbf{aligned under the taxonomy})$																				
4.1 Electricity generation using solar photovoltaic technology	41	32,171	0.45%	32,171 0.45% 100%	%0	-	-	-	-	Yes	Yes	Yes	Yes	Yes	Yes	Yes 04	0,45%	1		_
76 Installation, maintenance and repair of renewable energy technologies	9%	185	0.00%	185 0.00% 100%	%0	-	-	-	'	Yes	Yes	Yes	Yes	Yes	Yes	Yes 0.0	%00'0	1	Ш	_
Revenue from environmentally sustainable activities (aligned under the taxonomy) (A.1)		32,356	0.45%	32,356 0.45% 100% 0%	%0	-		'								6	0.45%			
A2 Activities eligible under the taxonomy but not environmentally sustainable (not aligned under the taxonomy)	tainab	le (not aligned	under	the tax	(ymou															
Revenue from activities eligible under the taxonomy but not environmentally sustainable (not aligned under the taxonomy) (A.2)		0	%000														%0	•		
TOTAL (A1+A2)		32,356	0.45%														%0	- 1		
B. Activities not eligible under the taxonomy																				
Revenue from activities not eligible under the taxonomy (B)		7,102,372	99.55%																	
TOTAL (A+B)		7,134,728	100%																	

### CAPEX

									ŀ										
				S	ıbstan	Substantial contribution criteria	tributi	<u>د</u>		Do No	ignifi (I	ficant Ho (DNSH)	Do No Significant Harm criteria (DNSH)	eria					
Economic activities (1)	Code(s) (2)	Absolute revenue (3)	Share of revenue (4)	Climate change mitigation (5)	Climate change adaptation (6)	Water and marine resources (7)	Circular economy (8)	Pollution (9)	Biodiversity and ecosystems (10)	Climate change adaptation (12)  Climate change mitigation (11)		Circular economy (14)  Water and marine resources (13)	Pollution (15)	Biodiversity and ecosystems (16)	Minimum safeguards (17)	Share of revenue aligned under the taxonomy, year Y (18)	Share of revenue aligned under the taxonomy, year Y-1 (19)	Category (enabling activity) (20)	Category (transitional activity) (21)
		ě	%	%	%	%	%	%	× %	N/N	N/s	₹	₹	×	N/N	Percent	Percent	ш	-
A. Activities eligible under the taxonomy																			
A1 Environmentally sustainable activities (aligned under the taxonomy)																			
4.1 Electricity generation using solar photovoltaic technology	4.1	413.230	413.230 6084% 100% 0%	100%	%0	1		- 1	-	Yes Yes	s Yes	s Yes	s Yes	Yes		Yes 6084%	1	_	_
7.6 Installation, maintenance and repair of renewable energy technologies	92	741	0.11%	100%	%0	-	1		-	Yes Yes	s Yes	s Yes	s Yes	Yes	Yes	0.11%	'	ш	_
Capex of environmentally sustainable activities (aligned under the taxonomy) (A.1)		413.971	413.971 60.95% 100% 0%	001	%0	•	•									%56:09	•		
A2 Activities eligible under the taxonomy but not environmentally sustainable (not aligned under the taxonomy)	able (n	ot aligned u	under tl	ne taxo	nomy)														
12 Rehabilitation and restanation of farests, including reforestation and natural forest regeneration after an extreme event	12	100	%10:0																
4.1 Electricity generation using solar photovoltaic technology	4.1	3182	%/4/0																
51 Construction, extension and operation of water collection, treatment and supply systems	5.1	1163	017%																
65 Transport by motorbikes, passenger cars and light commercial vehicles	6.5	474	0.07%																
610 Sea and coastal freight water transport, vessels for port operations and auxiliary activities	6.10	48	%10:0																
615 Infrastructure enabling low-carbon road transport and public transport	6.15	83	0.01%																

8

					Substa	Substantial contribution criteria	ontribu	rtion		DoR	Signi	Do No Significant Harm criteria (DNSH)	Ham o	riteria						
Economic activities (1)	Code(s) (2)	Absolute revenue (3)	Share of revenue (4)	Climate change mitigation (5)	Climate change adaptation (6)	Water and marine resources (7)	Circular economy (8)	Pollution (9)	Biodiversity and ecosystems (10)	Climate change mitigation (11)	Climate change adaptation (12)	Water and marine resources (13)	Circular economy (14)	Pollution (15)	Biodiversity and ecosystems (16)	Minimum safeguards (17)	Share of revenue aligned under the taxonomy, year Y (18)	Share of revenue aligned under the taxonomy, year Y-1 (19)	Category (enabling activity) (20)	Category (transitional activity) (21)
		ĕ	%	%	%	%	%	%	%	×.	× ×	N/	. ✓	<u>₹</u>	× ×	N/N	Percent Pe	Percent	ш	<b>—</b>
72 Renovation of existing buildings	22	372	0.05%																	
7.3 Installation, maintenance and repair of energy efficiency equipment	7.3	164	0.02%	_ [																
7.6 Installation, maintenance and repair of renewable energy technologies	92	87	, 0.01%																	
77 Acquisition and ownership of buildings	<u> </u> ;	3.754	0.55%													l				
Capex of activities eligible under the taxonomy but not environmentally sustainable (not aligned under the taxonomy) (A.2)		7246	1.39%														%0	•		
TOTAL (A.1+A.2)		423.398	423.398 62.34%														%19	-		
B. Activities not eligible under the taxonomy																				
Capex of activities not eligible under the taxonomy (B)		255.772	255.772 37.66%	1																
TOTAL (A+B)		679.170	100%	.0																
				1																

### OPEX

					Substantial contribution criteria	itial con	ntribut	io		Do No	Signifi	ficant H (DNSH)	Do No Significant Harm criteria (DNSH)	iteria						
Economic activities (1)	Code(s) (2)	Absolute revenue (3)	Share of revenue (4)	Climate change mitigation (5)	Climate change adaptation (6)	Water and marine resources (7)	Circular economy (8)	Pollution (9)	Biodiversity and ecosystems (10)	Climate change mitigation (11)	Climate change adaptation (12)	Water and marine resources (13)	Circular economy (14)	Biodiversity and ecosystems (16)  Pollution (15)	Minimum safeguards (17)	Share of revenue aligned under the taxonomy, year Y (18)	Share of revenue aligned under the taxonomy, year Y-1 (19)	Category (enabling activity) (20)	Category (transitional activity) (21)	
		<b>Φ</b>	%	%	%	%	%	%	%	× ×	× ×	× N/	N/s	¥ 2	N/s	N Percent	Percent	ш	-	
A. Activities eligible under the taxonomy																				
A1 Environmentally sustainable activities (aligned under the taxonomy)																				
4.1 Electricity generation using solar photovoltaic technology	4.1	673	0.41%	100%	%0	,	1	- 1	-	Yes	Yes	Yes Xes	Yes Yes	s Yes	s Yes	s 0.41%	'	_	_	
76 Installation, maintenance and repair of renewable energy technologies	92	1515	0.92%	100%	%0	1			-	Yes	Yes	Yes	Yes Yes	s Yes	s Yes	s 0.92%	,	E	/	
Opex of environmentally sustainable activities (aligned under the taxonomy) (A1)		2.188	1.33%	100% 0%	%0	•	-	-								1.33%	'			
A2 Activities eligible under the taxonomy but not environmentally sustainable (not aligned under the taxonomy)	nable (r	ot aligned	under t	he tax	опоту)															
65 Transport by motorbikes, passenger cars and light commercial vehicles	6.5	156	%60:0																	
72 Renovation of existing buildings	72	148	%600																	
76 Installation, maintenance and repair of renewable energy technologies	2.6	539	0.33%																	
77 Acquisition and ownership of buildings	R	53	0.03%																	
111 Education	11.1	108	%200																	
Opex of activities eligible under the taxonomy but not environmentally sustainable (not aligned under the taxonomy) (A.2)		1.005	0.61%													%0	'			
TOTAL (A1+A2)		3.193	1.94%													1%				
B. Activities not eligible under the taxonomy																				
Opex of activities not eligible under the taxonomy (B)		161433	161433 98.06%																	
TOTAL (A+B)		164.626	100%																	



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THE WILL TO UNDERTAKE,
THE CORPORATE COMMITMENT